



Learning from Accidents and Incidents

Have you ever wondered why we want to investigate all Injuries, Incidents, Accidents and Near Misses?

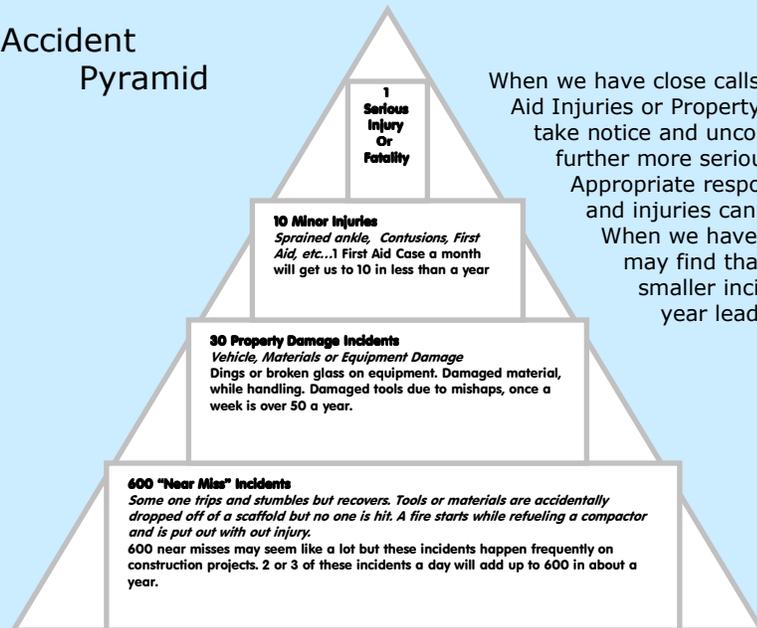
The pyramid below may help you understand.

When a worker is injured, even if it is just First Aid we need to look at the cause. Was the worker using defective tools? Was the material defective? Was the procedure that was used to do the work inappropriate? Or possibly the worker needed training. Asking these questions can help us pin point the cause and prevent another, possibly more serious, injury.

When we have small property damage incidents we need to look at the incident and determine if there are changes that need to be made. The next property damage incident may include a worker.

"Near Misses" are serious accidents that didn't happen. They are incidents that had the potential for causing serious injury and/or damage but by chance or luck became simply an "Incident". All Near Misses should be looked at as Near Hits and steps need to be taken to prevent them from recurring. Near Misses need to be investigated to determine the cause so steps can be taken to prevent them from happening again, with more serious results.

Accident Pyramid



When we have close calls or Near Misses, First Aid Injuries or Property Damage we need to take notice and uncover the cause to prevent further more serious injuries.

Appropriate response to accidents and injuries can prevent future injuries.

When we have a serious injury We may find that there were several smaller incidents over the previous year leading up to it.

The Accident Pyramid on the left shows that we have several opportunities to recognize and address problem areas before they become a serious accident.

Meeting Conducted By: _____

Date: _____

Comments: _____

Attendees:	Print	Signature	Print	Signature
1.			8.	
2.			9.	
3.			10.	
4.			11.	
5.			12.	
6.			13.	
7.			14.	